GOVERNMENT COLLEGE GURDASPUR,

Trimmo Road, Gurdaspur, Punjab



Affiliated to

Guru Nanak Dev University, Amritsar Punjab

ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2013-14

SUBMITTED TO

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)

BENGALURU

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year.* For example, July 1, 2012 to June 30, 2013)

PART – A 1. Details of the Institution GOVERNMENT COLLEGE GURDASPUR 1.1 Name of the Institution Trimmu Road 1.2 Address Line 1 Trimmu Road Address Line 2 Gurdaspur City/Town Punjab State 143521 Pin Code govtcollegegsp@gmail.com Institution e-mail address 89683-89784 Contact Nos. Prof. Bhupinder Kaur Name of the Head of the Institution: 01874-241057

Tel. No. with STD Code:

89683-89784

Mobile:

Revised Guidelines of IQAC and submission of AQAR $\ensuremath{\textbf{2}}$

Page

Nan	ne of the IQ	AC Co-ordi	nator:	Prof. Buta Ram						
Mo	bile:			89683-89784						
IQA	AC e-mail a	address:		gc	govtcollegegsp@gmail.com					
1.3 NAAC Track ID (For ex. MHCOGN 18879) PBCOGN11139										
1.4 NAAC Executive Committee No. & Date: EC/32/130,Dt : 26 Aug,2014 (For Example EC/32/A&A/143 dated 3-5-2004. EC/32/130,Dt : 26 Aug,2014 This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate) EC/32/130,Dt : 26 Aug,2014										
1.5	Website a	ddress:			www.gcgurc	laspur.com				
Web-link of the AQAR: 14										
		For ex. ht	ttp://www.	ladykeaned	college.edu.in/A	AQAR2012-13	3.doc			
1.6	1.6 Accreditation Details`									
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period				
	1	1 st Cycle	B+	78.5	2004	2008				
	2	2 nd Cycle								
	3	3 rd Cycle								

1.7 Date of Establishment of IQAC :

4th Cycle

4

20.07.2012

2013-14

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*

- i. AQAR 2013-14 Submitted to NAAC On 08/10/2014
- ii. AQAR_____(DD/MM/YYYY)
- iii. AQAR_____(DD/MM/YYYY)
- iv. AQAR______(DD/MM/YYYY)

1.10 Institutional Status		
University	State Central Deemed Private	
Affiliated College	Yes 🔽 No	
Constituent College	Yes No 🗸	
Autonomous college of UGC	Yes No 🗸	
Regulatory Agency approved Insti	tution Yes No 🗸	
(eg. AICTE, BCI, MCI, PCI, NCI)		
Type of Institution Co-education	on 🖌 Men 🗌 Women 🗌	
Urban	Rural Tribal	
Financial Status Grant-in-	aid \checkmark UGC 2(f) \checkmark UGC 12B \checkmark	
Grant-in-aid	I + Self Financing Totally Self-financing	
1.11 Type of Faculty/Programme		
Arts 🖌 Science	Commerce Law PEI (Phys Edu)	
TEI (Edu) Engineering	g Health Science Management	
Others (Specify)	Computer Science, PGDCA & M.A (Eco.)	
Revised Guidelines of IQAC an	d submission of AQAR	Page
Λ		

1.12 Name of the Affiliating University (for the Colleges)

Guru Nanak Dev University, Amritsar, PUNJAB 1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / Universi	ty	
University with Potential for Excellence		UGC-CPE
DST Star Scheme		UGC-CE
UGC-Special Assistance Programme	01	DST-FIST
UGC-Innovative PG programmes		Any other (<i>Specify</i>)
UGC-COP Programmes	03	
2. IQAC Composition and		

Activities

2.1 No. of Teachers	04
2.2 No. of Administrative/Technical staff	2
2.3 No. of students	0 2
2.4 No. of Management representatives	0 1
2.5 No. of Alumni	02
2.6 No. of any other stakeholder and	0 1
community representatives	
2.7 No. of Employers/ Industrialists	01, Principal Secretary Higher Education, Govt. of Pb.
2.8 No. of other External Experts	0 1
2.9 Total No. of members	1 4

Revised Guidelines of IQAC and submission of AQAR

Page 5

2.10No. of IQAC meetings held	2 per annum.							
2.11No. of meetings with various stakeholder	rs: No. 06 Faculty 02							
Non-Teaching Staff Students 0	2 Alumni 2 Others nil							
2.12Has IQAC received any funding from UGC during the year? Yes No 🗸								
If yes, mention the amount	I.A							
2.13 Seminars and Conferences (only quality	related)							
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC								
Total Nos. 02 International	- National - State 1 Institution Level 1							

- (ii) Themes
- Workshop on PBAS & Career Advancement Scheme for teaching staff
- Teachers' training workshop for use of ICT

2.14 Significant Activities and contributions made by IQAC

- Development of skill oriented
- Welfare schemes for non-teaching staff courses
- Promotion committee

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
Academic Audit	Principal, presentations by every department audited by external expert, Ex-Principal Prof. Bhupinder Kaur Submission of application in prescribed format to G.N.D.University for Academic Audit.
Mentoring	Creation of mentoring program comprising mentor, mentees & parents.

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body	Yes 🖌 No 🗌
Management Syndicate	Any other body
Provide the details of the action taken	
The various recommendations of the IQA for their approval.	C were sent to the governing body

PART – B

Criterion - I

<u>1. Curricular Aspects</u>

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes	
PhD					
PG	01	-	-	-	
UG	04	-	03	06	
PG Diploma	01	-	01	-	
Advanced Diploma	-	-	-	-	

1.1 Details about Academic Programmes

Diploma	-	-	-	-
Certificate	02	-	-	-
Others	-	-		
Total	08	-	04	06
Interdisciplinary	03	-	01	-
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options (ii) Pattern of programmes:

	Pattern	Number of programmes
	Semester	06
	Trimester	-
	Annual	-
1.3 Feedback from stakeholders* (On all aspects)	Alumni 🖌 Parents	Employers Students
Mode of feedback:	Online Manual	✓ Co-operating schools (for PEI)
*Diana provida on analysis of t	he feedback in the Anna	X1170

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Revision / updation of the syllabi take place as per guidelines of GNDU.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

.....

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total	Total Asst. Professors		Associate Profess	ors Professors	Others						
No. of	67	33	21	01	12 (Self Finance)						
permanent											
taculty	faculty										
2.2 No. of perr	nanent faculty	with Ph.D.	07								
F											
Asst. Associate Professors Others Total											
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Revised Guidelines of IQAC and submission of Page											

(V) during the year	K	v	K	v	K	v	K	v	ĸ	v
	33	-	20	01	01	-	12	-	66	01
			-	-						
2.4 No. of Guest and Visiting facul	lty [13	1	.0	1	2				

R

Professors

V

R

V

R

R

2.5 Faculty participation in conferences and symposia:

2.3 No. of Faculty Positions

Recruited (R) and Vacant

No. of Faculty	International level	National level	State level
Attended	-	04	-
Presented papers	-	04	-
Resource Persons	-	-	-

Professors

V

R

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Inviting guest speakers of repute
- Games, puzzles, field trips, display of paper tec
- 2.7 Total No. of actual teaching days during this academic year

AS PER GURU NANAK DEV UNIVERSITY GUIDE LINES

2.8 Examination/ Evaluation Reforms initiated by

the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- 2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development
 02
 02
 02

 as member of Board of Study/Faculty/Curriculum Development workshop
- 2.10 Average percentage of attendance of students 82%
 - 2.11 Course/Programme wise distribution of pass percentage :

Title of the	Total no. of	Division				
Programme	students					
	appeared	Distinction %	I %	II %	III %	Pass %
B.A	279	02	201	14	17	
B.Com	50	01	39	02	02	88

B.Sc.	96	03	76	05	07	95
M.A	29	01	17	03	06	93
BCA	-	-	-	-	-	
PGDCA	31	-	25	03	01	94
B.A (Hon.)	10	-	08	02	-	100

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes : IQAC takes feedback from students, parents & alluminies etc, It examines results and keeps the records of students during Higher Education and get employement.

- ensures usage of ICT resources , conducts workshops for training of faculty in use of ICT
- suggests subject related activities like short term courses
- coordinates industry and research institute linkages

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	
1. Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.13 Initiatives undertaken towards faculty development 5

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	01	-	-
Technical Staff	17	10	-	-

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

•The teachers are encouraged to participate in conferences / seminars / workshops.

- They are also encouraged to apply for major / minor research projects on topics of social relevance.
- Extension / guest lectures are held on regular basis to keep the faculty abreast with latest issues.
- The college ensures to add new and latest research books in the library to promote research climate.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	-	1	1
Outlay in Rs. Lakhs	35000	-	35000	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals			
Non-Peer Review Journals		4	
e-Journals	4		
Conference proceedings			

3.5 Details on Impact factor of publications:

 Range
 Average
 Image

 h-index
 Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects	01	РТА	32000	32000
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				

Any other(Specify	1)		
Total			
3.7 No. of books publishe	ed i) With ISBN No.	04 Chapter	rs in Edited Books -
3.8 No. of University De	ii) Without ISBN No partments receiving fun		
			-
	UGC-SAP	CAS	DST-FIST
	DPE		DBT Scheme/funds
3.9 For colleges	Autonomy	CPE	DBT Star Scheme
	INSPIRE	CE	Any Other (specify)
3.10 Revenue generated t	hrough consultancy	-	

3.11 No. of conferences

11 No. of conferences	Level	International	National	State	University	College
organized by the Institution	Number			01		
	Sponsoring					
	agencies			CRRID		

3.12 No. of faculty served	as experts, cha	irpersons or	resour	ce persons	19	
3.13 No. of collaborations	In	iternational	01	National	01	Any other
3.14 No. of linkages create	ed during this y	vear	01			
3.15 Total budget for resea	rch for current	t year in lakl	ns : YE	AR IN LAI	КH	
From Funding agency	ΡΤΑ	From Man	lagemei	nt of Unive	rsity/College	35,000
Total	35000]				

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	
Inational	Granted	
International	Applied	
International	Granted	
Commercialised	Applied	
Commercialised	Granted	

3.17 No. of research awards/

recognitions received by faculty and research fellows

Of the institute in the year

Total	International	National	State	University	Dist	College
02					01	01

3.18No. of faculty from the Institution who are Ph. D. Guides and students registered under them

-	
-	

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	_	SRF	-	Project Fellows _	Any other	-
-----	---	-----	---	-------------------	-----------	---

University level

National level

University level

National level

04

04

04

State level

State level

International level

International level

3.21 No. of students Participated in NSS events:

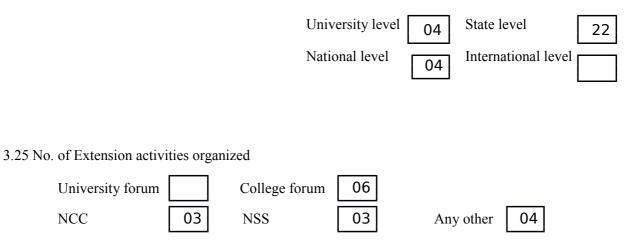
3.22 No. of students participated in NCC events:

3.23 No.	of Awards	won in NSS:

University level	04	State level	_
National level	-	International level	-

22

3.24 No. of Awards won in NCC:



3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Environment awareness programme ; bio-composting, paper recycling programmes are being undertaken
- Health awareness for community and Health Camp

Criterion - IV 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	13,39,505			13,39,505
Class rooms	SqFt. 52050 Sqft.			SqFt.
Laboratories	50500 Sqft.			
Seminar Halls	2500 SqFt.			
No. of important equipments purchased (\geq 1-0 lakh) during the		Computer software,Air Conditioner,Auditorium,,SoundSystem, Books ,computer,other labs,	RUSA, PTA, Self-	

current year.			Finance	
Value of the equipment purchased during the year (Rs. in Lakhs)		2,75,359	RUSA, PTA, Self- Finance	2,75,359
Others				

4.2 Computerization of administration and library

- The library transactions are almost computerised and operated with SLIM21 a Microsoft certified software
 - All books in the library are bar coded

	Existing		Newly	Newly added		otal
	No.	Value	No.	Value	No.	Value
Text Books	35261	10578500	20	6800	35281	10585300
Reference Books	5075	1511500	-	-	5075	1511500
e-Books	-	-	-	-	-	-
Journals	12	6000	-	-	12	6000
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	-	-	-	-
Others (specify)	-	-	-	-	-	

• 4.3 Library services:

4.4 Technology upgradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	50	1	5	1	0	5	5	-
Added	5	0	5	0	0	0	0	-
Total	55	1	10	1	0	5	5	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- Training on use of interactive board
- Video lecturing through 'A view'
- Online courses introduced to students

- i) ICT
- ii) Campus Infrastructure and facilities

iii) Equipments

iv) Others

	-
	37,00,445
	2,75,359
:	-

39,75,804

Criterion - V 5. Student Support and Progression

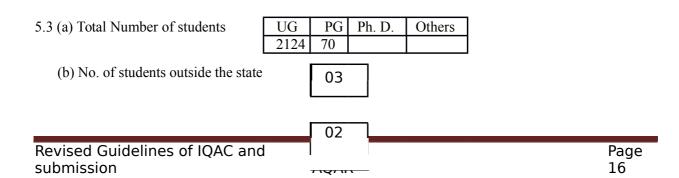
5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Total

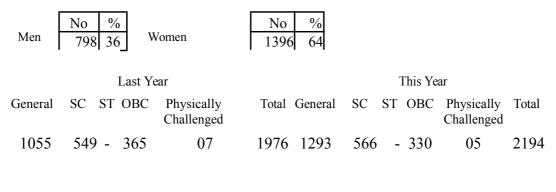
- Publicising student support committees/facilities through website, notice boards
- Engaging student council in social activities
- Meetings and giving suggestion to student committees
- Taking regular feedback on usage and quality of facilities

5.2 Efforts made by the institution for tracking the progression

- Result analyses of students
- Monthly tracking of attendance
- Feedback from placement cell and industry
- Student mentoring programme



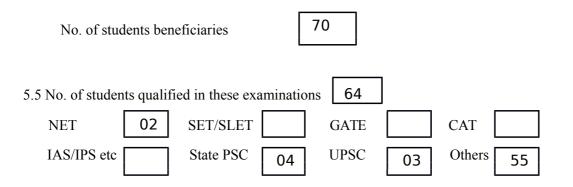
(c) No. of international students



Demand ratio 1097:1105 Dropout 7%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

In-house competitive exam coaching cell, placement and counselling cell guides the students for competitive exams.



5.6 Details of student counselling and career guidance.

- The Career counselling cell arranges training programme and guidance lectures by Industry experts.
- Aptitude testing, interview skills programme, career fair were arranged
- 06 programmes on career opportunities have been arranged at departmental

No. of students benefitted



5.7 Details of campus placement

	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
05	150	10	54

5.8 Details of gender sensitization programmes

- Martial arts 'self defence' session was arranged for the girl students
- A talk on health was arranged by a gynaecologist
- Police contact programme for the girl students

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	20	National level	6	International level	-
No. of students participa	ated in cu	ltural events			
State/ University level	80	National level	01	International level	
5.9.2No. of medals /awards won	by studen	ts in Sports, Gam	nes and oth	er events	
Sports : State/ University level	10	National level	2	International level	-
	10		-		
Revised Guidelines of IQAC a AQAR	nd subi	mission of			Page 18

Cultural: State/ University level	National level		International level
5.10 Scholarships and Financial Support			
		Number of students	f Amount
Financial support from institution	1	43	17200
Financial support from governme	ent	555	18,87,000
Financial support from other sour	rces		
Numberofstudentswhoreceived International/ National recognition	ns	25	300000
5.11 Student organised / initiatives			
Fairs : State/ University level	National level	-	International level
Exhibition: State/ University level 01	National level	-	International level
5.12 No. of social initiatives undertaken by	the students	08	
5.13 Major grievances of students (if any) re	dressed:None		

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

To become the center of academic excellence in the area of education by providing quality education programmes at par with the national and international standards to the rural women, inculcating in them our culture, heritage and values along with complete education.

Mission

Serving the humanity.

Continue the legacy of women's empowerment.

To prepare the socialized Human capable of responding to the global demands and meeting the challenges of life.

To rejuvenate the teaching – learning process with ICT and value embedded education in the context of modernization and social change.

To address to the ever emerging issues and problems of Society and individual and to discover the remedial measures.

To ensure the contribution of all stakeholders in all sustainable development of the society.

Be the torch bearers of our cultural heritage and ethos

To assimilate features of modem culture while upholding the rich heritage of our land.

To initiate programmes to uphold individuality, self esteem, patriotism and leadership qualities and promote eternal values of life.

6.2 Does the Institution has a management Information System

Yes,

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- The institution does not have freedom to design its courses as the course curriculum is provided by the University; however the teachers who arethe members of B.O.S.
- Do make suggestions while drafting the syllabi.

6.3.2 Teaching and Learning

- ICT usage in teaching is insisted upon
- Training of faculty in use of interactive board and video coaching Projects at UG level and supplementary assignments to enhance

6.3.3 Examination and Evaluation

- Semester end exam with 75:25 weightage as per University guidelines
- The Academic council of the college takes due care of effective teaching and learning. Academic council gets its input from all HODs and Dean of various committees to formulate the requisite plan of action.
- Academic Calendar is prepared at the beginning of the session.

6.3.4 Research and Development

 College has a separate research centre where the faculty members can do their research

work.

 Teachers are encouraged to take up major and minor research projects from various funding agencies.

6.3.5 Library, ICT and physical infrastructure / instrumentation

• Upgradation of ICT in library; operation with SLIM 21 software

Revised Guidelines of IQAC and submission of AQAR 20

Page

- Barcoding of books
- Library blog to popularise library usage
- Publicising OPAC
- Creation of institutional repository
- Infrastructure Gymnasium was created, LED bulbs are being used, Smart classrooms
- Exhibitions in library

6.3.6 Human Resource Management

- Yoga and Art of Living for teachers and non-teaching staff
- Canteen subsidy for support staff.
- Faculty development programmes are organized on regular intervals in order to bring awareness amongst the faculty members about wide range of subjects in order to ensure holistic development.

6.3.7 Faculty and Staff recruitment

- Advertisement appears in the newspaper and selection takes place through interview conducted by a panel of experts. The selection process adheres to UGC / GNDU guidelines.
- Joint orientation programme is held in the beginning of the session to acquaint the newly appointed staff to the college.

6.3.8 Industry Interaction / Collaboration

 Students of different departments are encouraged to visit various industries and institutes

of higher learning.

 Organizing industrial visits for students is a regular practice in Commerce department

and department of Design.

- Students of BPT regularly visit renowned hospitals of the city.
- Industry experts are also invited to guide and interact with the students

6.3.9 Admission of Students

In the admission process the eligibility criterion of GNDU is followed.Cut off is decided for different courses which is above the minimum qualifying marks set by the university.

Pension scheme,employement to the dependent,incase premature death.General insurance.Compensation in case handicape during job.

Revised Guidelines of IQAC and submission of AQAR

6.4 Welfare schemes

Non teaching	Pension scheme,employement to the dependent,incase premature death.General insurance.Compensation in case handicape during job. Give festival advance, Uniforms etc.
Students	Free Education for SC, ST, OBC, Free Books to Weakers, remedial classes, remittance of fees & PTA etc.

6.5 Total corpus fund generated	NIL				
6.6 Whether annual financial audit h	as been done	Yes	~	No	

Г

6.7 Whether Academic and Administrative Audit (AAA) has been done? Yes

Audit Type	E	External		Internal		
	Yes/No	Agency	Yes/No	Authority		
Academic						
Administrative	Yes	Audit depdt of Punjab Govt.	Yes	Burser of the College		

6.8 Does the University/ Autonomous College declares results within 30 days?

	For UG Programmes	Yes	•	No	
	For PG Programmes	Yes	•	No	
6.9 What efforts are mad	le by the University/ Autono	mous (Colleg	e for E	Examination Reforms?

The exams are held by GNDU and rules of the same are applied. The university appoints superintendents and supervisors from other colleges to ensure smooth examination.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?



6.11 Activities and support from the Alumni Association

- The college has established strong linkages between institution and its alumni. They have been appointed as faculty in the institution. They are also invited as judges, resource persons in various events.
- Placement of students
- Alumni contribution for the Best Student Award and welfare of non teaching staff

6.12 Activities and support from the Parent – Teacher Association

D Orientation for parents at commencement of the academic year

6.13 Development programmes for support staff NIL

- Health insurance for support staff
- ICT workshop for empowerment
- cell of the College.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- The building of the institution is constructed to ensure proper lighting and ventilation.
- Tree plantation drive is the regular feature of the College.
 - Compost and waste management
 - Paper recycling programme in the college

Revised Guidelines of IQAC and submission of AQAR 23

Page

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Innovations

- Online resources used in teaching learning
- Theme based functioning focus on research enhancement among staff and students
 - Educational quiz, games conducted
- Earn and learn programme for the underpriviledged students

- To promote activities, college hosted Youth Festival, University sports meet
- Silver Jubilee celebrations were carried out and Silver Lecture series with guests

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

- 1) Education for all
- 2) Chalo English Sikhayein

7.4 Contribution to environmental awareness / protection

- Maintenance of lawns and gardens
- E-waste management
- Plantation of trees
- Minimizing energy waste by pasting stickers in classrooms carrying instructions
- Use of CFL Lamps instead of traditional bulbs.
- Recycling of waste material

7.5 Whether environmental audit was conducted?

Yes	No	•
105	110	

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

^{7.2} Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Strengths:

- Highly qualified, committed and dedicated faculty.
- Location of the college.
- Well established social service and extension activities network.
- Participatory style of governance.

Weakness:

- Insufficient physical space for further expansion.
- Poor student quality in terms of learning abilities and language skills at entry levels.
- Weak financial background of a majority of students along with conservative social mindsets.

Opportunities:

- Scope for diversification of skill development programmes.
- Community and social awareness programmes.
- • Optimum use of all resources.

Challenges:

- Improvement of results.
- Creating and arranging financial resources.
- Reducing dropouts.

•Time management to execute the teaching-learning, evaluation and student development activities.

8. Plans of institution for next year

To strengthen Research among staff and students Launch an Advanced Learner's programme for Result enhancement Organising seminars and conferences

- Involvement of faculty in research oriented activity.
- Updation of research centre.

Name AButa Ram	Name
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC

<u>Annexure I</u>

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
СОР	-	Career Oriented Programme
СРЕ	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission
